

2020

THE TEACHER THROUGH THE EYES OF COLLEAGUES



SUMMARY OF THE SURVEY RESULTS

«TEACHER THROUGH THE EYES OF COLLEAGUES - 2020»

The survey «Teacher through the eyes of colleagues» in 2020 took place in the system «Univer» from 12. 03 to 19.04. 2020.

Monitoring of public opinion of teachers of al-Farabi KazNU has been carried out for 8 years, which allows you to track the dynamics of indicators both in general and in the context of the main structural divisions.

Since 2016, an updated methodology has been used to conduct the survey, aimed not only at analyzing the basic performance indicators of the teaching staff, including high-quality performance of educational, methodological and socio-educational work, participation in research and innovation activities, etc., but also allowing to assess the overall competence of university staff, their level of motivation, innovative the potential of the departments.

The survey «Teacher through the eyes of colleagues»

Block 1
1. The quality of the work performed (accuracy, timeliness, literacy, fully performs any work assigned to him)
2. Has professional competencies that contribute to the implementation of the tasks set
3. Shows initiative and interested participation in educational and research activities, social life of the department, faculty and university
Block 3
4. Has business communications with colleagues and students, shows correctness, diplomacy and respect
5. He has loyalty, high erudition and a manner of behavior
6. Shows independence and initiative (finds a new way to solve problems, offers new ideas, etc.)
Block 3
7. Aimed at career, personal and professional growth
8. Shows personal interest in the ongoing changes at the university, there is an understanding of the content and necessity of these changes
9. Adheres to the principles of corporate culture and ethical standards of the university
10. Knows how to work in a team

The study uses a division into four levels of performance.

1. Higher than expected (4.6 - 5.0 points);
2. Expected (4.0 – 4.5 points);
3. Lower than expected (3.4 – 3.9 points)
4. Critical (less than 3.4 points).

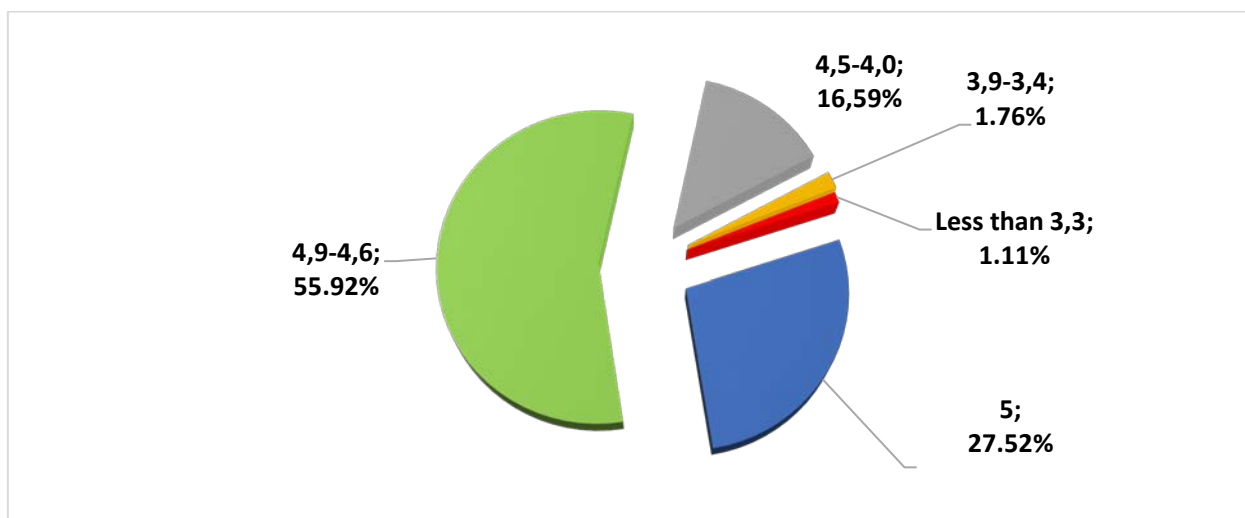
The main results of the 2020 survey

In general, at the end of 2020, **864** teachers took part in the survey, who assessed the work of 2621 of their colleagues (excluding internal part-time work).

The maximum score of «5» was recorded at 27.52% (721 teachers), in including 203 teachers (10 points = head's score + colleagues' score)

The work of 1,465 teachers (55.92%) was highly appreciated - the range from 4.9 to 4.6 points.

Ranking of teachers' average scores based on the results of the corporate project «Teacher through the eyes of colleagues-2020»



The average score from 4.5 to 4.0 was scored by 360 teachers –13.74%.